



Youth Worker Job Description

Purpose

East Hill seeks to partner with adult youth workers in providing youth programming and mentoring to students year around. We desire that our students will be encouraged to grow in their faith in Christ, service to others, and commitment to “the body of Christ.” We seek adults who are committed to loving and discipling students to follow the Lord. Candidates should be able to demonstrate a “history” of being grounded in and walking by faith in Jesus. Candidates need to be able to commit to about ten hours a week to youth ministry work (includes lesson preparation, teaching, activities, and relationship building).

Desired Qualities

1. **Prayerful:** Committed to pray for the East Hill youth and their families
2. **Depth of Bible knowledge:** Believe that the Bible is the Word of God and uses it as the basis for teaching
3. **Organizer:** Ability to plan ahead and communicate effectively
4. **Self-motivated:** The ability to see and complete tasks that need done, whether or not they are specifically-named
5. **Engaging:** The ability to hold the attention of students in a group setting so as to be an effective teacher
6. **Relational:** The ability to form connections with the youths as a trusted mentor and friend, and to facilitate opportunities for them to bond with one another
7. **Wisdom:** The use of good judgment and willingly seeks counsel

Oversight

Youth workers report to and will meet regularly with the East Hill Family Minister. Youth workers will also work in partnership with the Youth Steering Committee.

Responsibilities

1. Plan regular activities for developing a sense of community and caring within the youth group.
Description: This will include hosting at least one monthly activity, and hosting regular gender-based activities throughout the year. This also includes helping out with committee-initiated activities like our fall retreat, area wide youth rallies, and service projects.
2. Teach on Wednesday nights
Description: Prepare sound Biblical instruction that deepens the students’ relationships with God and knowledge of the Word. The topic and/or curriculum will be provided.
3. Participate in Sunday- night Huddle (youth small groups)
Description: Students meet in homes on Sunday night for prayer, study, and community building.
4. Build relationships with students
Description: See every activity, class, or one-to-one meeting as an opportunity to encourage students in their spiritual growth.

5. Keep the youth calendar up-to-date and promote activities
Description: We keep a Google calendar and a youth bulletin calendar. Youth workers will need to keep these updated and communicate all activities via bulletin and social media venues to students and parents.
6. Coach a Leadership Training for Christ event and mentor students in their individual events
Description: Every year we encourage all our students to participate in LTC at Kansas City in March. This requires much coaching. Youth workers will lead the Bible Bowl preparation and possibly one other activity.
7. Participate in planning the East Hill Youth Rally
Description: East Hill hosts a yearly youth rally in the beginning of February. The planning for this event starts in the fall. We seek to involve the youth group in every aspect and to have adults guiding the students.

Policy Statements

1. All relationships with youths should be above reproach. Specifically, youth workers should avoid situations where they are alone with a youth of the opposite gender.
2. Dress, language, behavior, and attitude must be worthy of whose “imitating Christ” both when with students or in one’s private life.
3. Youth workers should be members at East Hill Church of Christ, and plan to attend an *adult* class of their choice on Sunday mornings.

Compensation

Salary for the youth worker is \$360 per month.



Youth Worker Application

(Application deadline is May 29th, 2016)

Name: _____ Primary Phone #: _____

How long have you been a member at East Hill: _____ Email: _____

For the questions below, please type your responses on a separate sheet of paper and attach to this application.

1. What events and/or individuals have contributed to where you are as a Christian today?
2. List your past and current ministry experiences (mission trips, preaching, teaching, leading worship, camp and retreat counseling, VBS, volunteering, etc.) and what made these meaningful for you.
3. What do you consider to be your strengths in working with people, especially young people?
4. What is the purpose of having a youth ministry in your opinion?
5. What most excites you about working with East Hill's students?
6. Do you have a preference of working with High School or Middle School students? Why?

List three personal references that we would have permission to speak with and who are not related to you. These should include people who have known you well for at least a year.

1. _____
 (Name) (Work Phone) (Other Phone)

2. _____
 (Name) (Work Phone) (Other Phone)

Statement of Understanding of Job Description and Release of Information

I have read and understood the responsibilities of the Youth Worker Job Description. I give my permission for the Youth Steering Committee to verify my statements above and contact the references I listed.

Applicant Signature

Date